

FX Rates Summary as of May 31 2021

Comparing rates on last reported earnings date to average Q4'21 rates

		FX Rates				% Change		
		3/10/2021 Spot	March-21 Average	April-21 Average	May-21 Average	03/10/21 Spot vs March 21 Avg	03/10/21 Spot vs April 21 Avg	03/10/21 Spot vs May 21 Avg
Americas								
Brazil	BRL	0.17372	0.17735	0.17976	0.18894	+2.1%	+3.5%	+8.8%
Canada	CAD	0.79092	0.79527	0.80015	0.82442	+0.6%	+1.2%	+4.2%
Mexico	MXN	0.04747	0.04816	0.04990	0.05008	+1.4%	+5.1%	+5.5%
EMEA								
Euro	EUR	1.18965	1.18990	1.19622	1.21468	+0.0%	+0.6%	+2.1%
Switzerland	CHF	1.07371	1.07539	1.08449	1.10768	+0.2%	+1.0%	+3.2%
UAE	AED	0.27225	0.27225	0.27225	0.27225	+0.0%	+0.0%	+0.0%
UK	GBP	1.39040	1.38590	1.38440	1.40794	-0.3%	-0.4%	+1.3%
APAC								
Australia	AUD	0.77135	0.77079	0.77022	0.77613	-0.1%	-0.1%	+0.6%
China	CNY	0.15357	0.15364	0.15332	0.15548	+0.0%	-0.2%	+1.2%
India	INR	0.01371	0.01374	0.01343	0.01365	+0.2%	-2.0%	-0.4%
Japan	JPY	0.00921	0.00920	0.00917	0.00917	-0.1%	-0.4%	-0.4%
Korea	KRW	0.00088	0.00088	0.00089	0.00089	+1.1%	+2.2%	+1.8%
Singapore	SGD	0.74297	0.74481	0.74939	0.75221	+0.2%	+0.9%	+1.2%

* Source: FactSet

FX Rates Summary as of May 31 2021

Comparing average Q4'20 rates to average Q4'21 rates

					% Change		
		March-20 Average	April-20 Average	May-20 Average	March 21 Avg vs March 20 Avg	April 21 Avg vs April 20 Avg	May 21 Avg vs May 20 Avg
Americas							
Brazil	BRL	0.20594	0.18831	0.17764	-13.9%	-4.5%	+6.4%
Canada	CAD	0.71788	0.71192	0.71562	+10.8%	+12.4%	+15.2%
Mexico	MXN	0.04525	0.04137	0.04265	+6.4%	+20.6%	+17.4%
EMEA							
Euro	EUR	1.10405	1.08725	1.09068	+7.8%	+10.0%	+11.4%
Switzerland	CHF	1.04188	1.03084	1.03172	+3.2%	+5.2%	+7.4%
UAE	AED	0.27225	0.27225	0.27225	-0.0%	-0.0%	-0.0%
UK	GBP	1.23812	1.24176	1.23012	+11.9%	+11.5%	+14.5%
APAC							
Australia	AUD	0.62279	0.63120	0.65178	+23.8%	+22.0%	+19.1%
China	CNY	0.14249	0.14134	0.14076	+7.8%	+8.5%	+10.5%
India	INR	0.01344	0.01313	0.01322	+2.2%	+2.4%	+3.3%
Japan	JPY	0.00929	0.00928	0.00932	-1.0%	-1.2%	-1.7%
Korea	KRW	0.00082	0.00082	0.00081	+7.8%	+9.5%	+9.5%
Singapore	SGD	0.70638	0.70279	0.70505	+5.4%	+6.6%	+6.7%

* Source: FactSet